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# The improvement of industrial relations and the implementation of motivation factors on the construction project teams can drive the construction industry in higher levels of productivity

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# THE IMPROVEMENT OF INDUSTRIAL RELATIONS AND THE IMPLEMENTATION OF MOTIVATION FACTORS ON THE CONSTRUCTION PROJECT TEAMS CAN DRIVE THE CONSTRUCTION INDUSTRY IN HIGHIER LEVELS OF PRODUCTIVITY

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# THE IMPROVEMENT OF INDUSTRIAL RELATIONS AND THE IMPLEMENTATION OF MOTIVATION FACTORS ON THE CONSTRUCTION PROJECT TEAMS CAN DRIVE THE CONSTRUCTION INDUSTRY IN HIGHER LEVELS OF PRODUCTIVITY

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**The Improvement of Industrial Relations and the implementation of Motivation factors on the Construction Project Teams can drive the Construction Industry in Higher levels of Productivity**

# 1 Introduction

The present dissertation is part of the Postgraduate Program of MSc in Construction Management of "Neapolis University of Pafos".

The dissertation subject is the "Improvement of Industrial Relations and the Implementation of Motivation Factors on the Construction Project Teams can drive the Construction Industry in Higher Levels of Productivity".

## 1.1 Aim of the Dissertation:

Analyze of factors that affecting the employee's behavior in Construction Project in relation to improved Performance.

## 1.2 Objectives:

1. Evaluation of employees' satisfaction based on their relationship with their superiors, colleagues and subordinates in manner of corporation and communication but also in the general environment of the company they are part of.
2. Critical examination of the Superiors'/Managers' attitude towards employees, the level of organizing and the effectiveness in giving orders.
3. Evaluation of employees' productivity and the allowances of improvement
4. Examination of the existence of motivation on behalf of the company that drives the employees in higher level of productivity and the type of motivation that the employees are suggested for such improvement

## 1.3 Literature Review:

Chapter 2: The significance of Construction Industry in the sector of economy is described in this chapter, with a general reference to the Industry's participants in manner of activities and services. A flashback in Construction history and the main differences between construction project teams with other industries' teams are presented. Each phase of construction is described in the section of project's life cycle, from the initiation of a project to its completion and delivery.